

ABDO COLLEGE
ANNUAL REPORT 2021



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HIGHLIGHTS AT ABDO COLLEGE

The team at ABDO College is passionate about personal development through recognised eyecare qualifications as well as helping practices prepare for growth through development of their team members.

Read on to see highlights from 2021

THIS YEAR IN REVIEW

Dr Robert Cubbidge, an optometrist, joined ABDO College as Principal in July 2021, succeeding the founding principal Jo Underwood. He joined the College after 27 years at Aston University, seven years as external moderator for ABDO theory examinations and two years compiling the ABDO Bookshop publication, *Ophthalmic Lenses Availability*.



ROBERT SAYS

"I joined the College shortly after Covid restrictions began to be eased. The pandemic has been the most challenging time in the history of the College. I am impressed by the commitment of the College staff and how they redesigned the ophthalmic dispensing programme to be able to continue to deliver effective teaching in an online environment during lockdowns. As we emerge from the pandemic, the College is in a strong position to continue its delivery of world class optical education to its stakeholders."

Education standards remain high at the College and existing quality assurance processes have been consolidated to make it more responsive to changes in the future. The outcome of the GOC Education Strategic Review, forthcoming syllabus change from ABDO and changes to the Opticians Act will result in redesign of ABDO College programmes in the coming year to meet the future educational requirements of the profession.

ADVERTISING

Advertisements in the ABDO journal, *Dispensing Optics*, Optician magazine and Optician Online



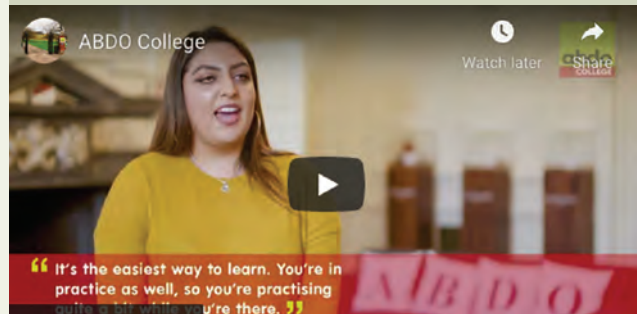
SOCIAL MEDIA

ABDO College continues to interact with past, present and potential students via Facebook, LinkedIn, Instagram and Twitter.



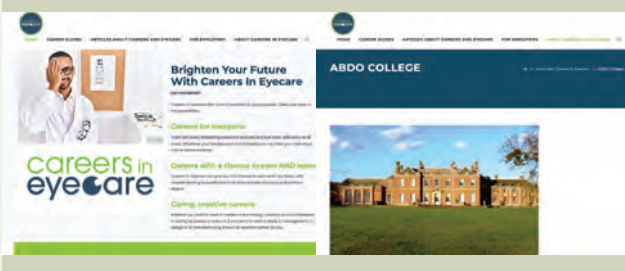
VIDEO TOUR

A video tour of the college was used to promote courses and qualifications.



CAREERS IN EYECARE

ABDO College featured as a supporter of the Careers in Eyecare campaign and in a number of articles on the site.



COURSES HIGHLIGHTS

The optical assistant course proved popular with a record intake, and a significant number of participants going on to take the FBDO course or the Foundation Degree in Ophthalmic Dispensing.

SOUTH AFRICAN STUDENTS

ABDO College is continuing to support the development of dispensing across the world as it welcomes a further 10 first year students from South Africa into the ophthalmic dispensing course.

RE:VIEW

During 2021 ABDO College published two issues of its newsletter, *Re:View*



ABDO BUSINESS SUPPORT HUB

ABDO College was showcased on the ABDO Business Support Hub team and personal development pages.

TRUSTEES ANNUAL REPORT (incorporating the director's report)

YEAR ENDED 31 DECEMBER 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Company is constituted by Memorandum and Articles of Association as a company limited by guarantee, not having share capital and the company number is 04086997. The company obtained charitable status on the 3 July 2001, and registered with the Charity Commission and the Charity's registered number is 1087337.

ABDO College is based and registered at Godmersham Park, Godmersham, Canterbury, CT4 7DT.

Appointment of trustees

The Association of British Dispensing Opticians is a member of ABDO College, whose trustees include up to ten trustees appointed by their board of directors.

The board of directors of the Association has the right to appoint up to six trustees who serve for four years after which they retire but are eligible for re-appointment for one further term of four years.

Trustee induction

New trustees are made aware of their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association and all relevant undertakings with regard to the management of the charity's affairs. On appointment, new trustees also meet with senior academic staff and with executive management to obtain information and understanding of the College's operations.

Organisational structure

The board of trustees, which meets quarterly, administers the Charity. The general secretary has been appointed by the trustees to manage the day to day operations of the college within the terms of delegation approved by the trustees.

Risk management

The trustees actively review the major risks that the charity faces during regular meetings. The financial support undertakings by the Association of British Dispensing Opticians are considered sufficient to meet all known commitments and normal financial risks until the charity becomes fully self-supporting.

The trustees have also examined the other operational and business risks faced by the charity and consider they have established adequate systems and controls to mitigate all significant risks.

Investment powers and restrictions

The board of trustees have the power to employ a professional investment manager, who is entitled to carry out an investment business under the provisions of the Financial Services Act 1986 (or any statutory modification or re-enactment thereof), to exercise the power of investment subject to the policy guidelines drawn up by the board of trustees and within the powers of investment allowed by law.

Public benefit

The board of trustees have considered the Charity Commission's general guidance on public benefit and specifically its additional public benefit guidance on advancing education together with fee-charging. This has been taken into account when structuring the Charity's objectives and activities.

OBJECTIVES AND ACTIVITIES

The objectives of the Charity are to advance and promote education and research in the science and practice of optics for the public benefit and to disseminate the useful results of such research.

The primary objectives and activities for the year were directed to:

- Maintaining a highest possible level of student enrollments;
- Promoting and developing new courses;
- Improving the provision of optical education, in the UK and internationally, to the benefit both the profession of dispensing optics and the general public;
- Stimulate research projects via its degree courses.

ACHIEVEMENTS AND PERFORMANCE

The team at ABDO College is passionate about personal development through recognised eyewear qualifications as well as helping practices prepare for growth through development of their team members. To this end, courses and qualifications are promoted to ensure good coverage of and great engagement with the college.

The ABDO Business Support Hub incorporates areas around team and personal development and showcased the recognised qualifications offered by ABDO College with a page dedicated to the organisation.

Everything we do will continue to promote the profession and the college with passion.

Dr Robert Cubbidge, an optometrist, joined ABDO College as Principal in July 2021, succeeding the founding principal Jo Underwood. He joined the College after 27 years at Aston University, seven years as an external moderator for ABDO theory examinations and two years compiling the ABDO Bookshop publication, Ophthalmic Lenses Availability.

STUDENT ENROLMENT FIGURES

The total intake of students on dispensing courses in September 2021 was 468.

Enrolments for all of the College core courses (ie those listed below) were:

1st Year Diploma in Ophthalmic Dispensing	170
1st Year Foundation Degree in Ophthalmic Dispensing	21
2nd Year Diploma in Ophthalmic Dispensing	66
2nd Year Foundation Degree in Ophthalmic Dispensing	9
3rd Year Diploma in Ophthalmic Dispensing	139
3rd Year BSc (Hons) in Ophthalmic Dispensing	12
Contact Lens Certificate Course	51

EXAMINATION PASS RATES

Examination pass rates (the percentage of students achieving a first attempt pass) during 2021 were as follows.

DISPENSING

PQE Theory				78.31%
PQE Practical	Section A	95.29%	Section C1	98.82%
	Section B1	96.47%	Section C2	97.65%
	Section B2	90.59%	Section D	100%

FQE Theory

Advanced Ophthalmic Lenses	60.25%
Abnormal Ocular Conditions/Standards of Practice	77.63%
Anatomy	65.71%
Refractive management	85.81%
Low vision	95.83%
Contact lenses	96.06%

FQE Practical	Section A1	80.71%	Section B3	95.18%
	Section A2	80.71%	Section C	96.39%
	Section A3	91.57%	Section D1/2	89.16%
	Section B1	91.57%	Section D3/4	97.59%
	Section B2	98.80%	Section D5/6	100%

CONTACT LENS

Anatomy, Physiology & Pathology	53.80%
Visual Optics	31.90%
Contact lens practice	63.90%

BSC(HONS) OPHTHALMIC DISPENSING RESULTS 2021

First	7
2:1	9
2:2	4

FD RESULTS 2021

Distinction	1
Merit	4
Pass	7

FINANCIAL REVIEW

Financial performance

During the year under review the College made a net income of £79,171, after charging depreciation and amortisation of £66,220. The investments recorded an unrealised gain of £22,955.

Reserves policy

The board of trustees have established a policy to maintain the reserves at a level which will support the Charity with its ongoing activities.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITOR

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; *and*
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 20th July 2022 and signed on behalf of the board of trustees by:

Mr C Marchant FBDO
TRUSTEE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ABDO COLLEGE OF EDUCATION

YEAR ENDED 31 DECEMBER 2021

OPINION

We have audited the financial statements of The ABDO College of Education (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice). In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; *and*
- the trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; *or*
- the financial statements are not in agreement with the accounting records and returns; *or*
- certain disclosures of trustees' remuneration specified by law are not made; *or*
- we have not received all the information and explanations we require for our audit; *or*
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we have considered; the nature of the industry, control environment and business performance with particular reference to the Company's remuneration policies, key drivers for directors' remuneration, bonus levels and performance targets.

Throughout the audit testing we are considering the incentives that may exist within the organisation for fraud. Key areas include timing of recognising income around the year end, posting of unusual journals and manipulating the Company's performance measures to meet targets. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We ensure we have an understanding of the relevant laws and regulations and remain alert to possible non-compliance throughout the audit. Despite proper planning and audit work in accordance with auditing standards there are inherent limitations and unavoidable risk that we may not detect some irregularities and material misstatements in the financial statements. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

USE OF OUR REPORT

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Roderick Archibald (Senior Statutory Auditor)
For and on behalf of
BURGESS HODGSON LLP
Chartered accountant & statutory auditor
Camburgh House, 27 New Dover Road
Canterbury, Kent CT1 3DN

29th July 2022

STATEMENT OF FINANCIAL ACTIVITIES

(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 DECEMBER 2021

		2021	2021	2021	2020
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Note	£	£	£	£
INCOME AND ENDOWMENTS					
Charitable activities	5	1,975,440	–	1,975,440	1,827,728
Other trading activities	6	4,833	–	4,833	–
Investment income	7	6,232	–	6,232	6,070
Other income	8	–	–	–	246,380
TOTAL INCOME		1,986,505	–	1,986,505	2,080,178
EXPENDITURE					
Expenditure on charitable activities	9/10	1,930,289	–	1,930,289	2,066,595
TOTAL EXPENDITURE		1,930,289	–	1,930,289	2,066,595
Net gains on investments	12	22,955	–	22,955	5,018
NET INCOME AND NET MOVEMENT IN FUNDS		79,171	–	79,171	18,601
RECONCILIATION OF FUNDS					
Total funds brought forward		1,367,965	9,659	1,377,624	1,359,023
TOTAL FUNDS CARRIED FORWARD		1,447,136	9,659	1,456,795	1,377,624

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 13 to 20 form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

31 DECEMBER 2021

	Note	2021 £	2021 £	2020 £
FIXED ASSETS				
Intangible assets	17		121,075	145,558
Tangible fixed assets	18		125,812	127,252
Investments	19		260,425	239,855
			<u>507,312</u>	<u>512,665</u>
CURRENT ASSETS				
Stocks	20	38,167		30,265
Debtors	21	270,831		527,139
Cash at bank and in hand		<u>1,686,779</u>		<u>965,311</u>
		<u>1,995,777</u>		<u>1,522,715</u>
CREDITORS: amounts falling due within one year	23	<u>870,364</u>		<u>407,756</u>
NET CURRENT ASSETS			<u>1,125,413</u>	<u>1,114,959</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>1,632,725</u>	<u>1,627,624</u>
CREDITORS: amounts falling due after more than one year	24		<u>175,930</u>	<u>250,000</u>
NET ASSETS			<u>1,456,795</u>	<u>1,377,624</u>
FUNDS OF THE CHARITY				
Restricted funds			9,659	9,659
Unrestricted funds			<u>1,447,136</u>	<u>1,367,965</u>
TOTAL CHARITY FUNDS	26		<u>1,456,795</u>	<u>1,377,624</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 20th July 2022, and are signed on behalf of the board by:

Clive Marchant FBDO
TRUSTEE

The notes on pages 13 to 20 form part of these financial statements.

STATEMENT OF CASH FLOWS

YEAR ENDED 31 DECEMBER 2021

	Note	2021 £	2020 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income		79,171	18,601
<i>Adjustments for:</i>			
Depreciation of tangible fixed assets		41,737	37,072
Amortisation of intangible assets		24,483	24,058
Net gains on investments		(22,955)	(5,018)
Dividends, interest and rents from investments		(5,761)	(5,185)
Other interest receivable and similar income		(471)	(885)
Accrued income		(62,457)	(21,440)
<i>Changes in:</i>			
Stocks		(7,902)	3,651
Trade and other debtors		256,308	189,061
Trade and other creditors		(28,255)	(1,004)
Cash generated from operations		273,898	238,911
Interest received		471	885
Net cash from operating activities		274,369	239,796
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividends, interest and rents from investments		5,761	5,185
Purchase of tangible assets		(40,297)	(3,508)
Purchase of intangible assets		–	(38,954)
Purchases of other investments		(11,999)	(45,325)
Proceeds from sale of other investments		14,384	47,399
Net cash used in investing activities		(32,151)	(35,203)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		(17,419)	250,000
Net cash (used in)/from financing activities		(17,419)	250,000
NET INCREASE IN CASH AND CASH EQUIVALENTS			
		247,755	454,593
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR			
		965,311	510,718
CASH AND CASH EQUIVALENTS AT END OF YEAR			
	22	1,190,110	965,311

The notes on pages 13 to 20 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2021

1. GENERAL INFORMATION

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Godmersham Park Mansion, Godmersham, Kent, CT4 7DT.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. ACCOUNTING POLICIES

Government grant income

Government grants are recognised using the accrual model and the performance model. Under the accrual model, government grants relating to revenue are recognised on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognised in income in the period in which it becomes receivable.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The ABDO College, a registered charity, was originally established under the auspices of The Association of British Dispensing Opticians. As part of its support for the charity the Association entered into a deed of grant on the 14th February 2016 to assist the ABDO College in meeting its debts as they fall due and in the furtherance of its charitable objectives for a period of five years.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Legacy income is recognised when receipt is probable and entitlement is established.

Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Course fees are recognised in full upon commencement of the course with an accrual made to represent the direct costs incurred after the year-end in connection with the provision of the course. Textbook sales are accounted for at the time of sale.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Resources expended are recognised upon commencement of the course on an accrual basis to match the expenses connected with running the courses with the fee income received. Costs deemed to be directly attributable to the running of the college courses are allocated to direct charitable expenses including charges from The Association of British Dispensing Opticians and the irrecoverable element of VAT.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Intangible assets

Intangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated amortisation and impairment losses. Any intangible assets carried at revalued amounts, are recorded at the fair value at the date of revaluation, as determined by reference to an active market, less any subsequent accumulated amortisation and subsequent accumulated impairment losses.

Intangible assets acquired as part of a business combination are only recognised separately from goodwill when they arise from contractual or other legal rights, are separable, the expected future economic benefits are probable and the cost or value can be measured reliably.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

- Website – 10% straight line
- Copyrights – 10% straight line
- Software – 10% straight line

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Tangible assets

All fixed assets are initially recorded at cost. Depreciation is calculated to write off the cost of an asset, less its estimated residual value, over the useful economic life of the asset.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

- Long Leasehold Property – 7% straight line
- Fixtures and Fittings – 20% straight line
- Computer Equipment – 33% straight line
- Lab Equipment – 15% straight line

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund. When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

The charity contributes to the personal pension plans of certain employees, subject to a maximum of 10% of the employees annual salary. Such contributions are held independently of the charities finances. The contributions made are charged to the profit and loss account as they arise.

4. LIMITED BY GUARANTEE

The charity is a company limited by guarantee and has no share capital. Each member of the College will undertake to contribute such amount as may be required (not exceeding £20) to the College's assets if it should be wound up, either whilst a member or within one year of his or her membership ceasing.

5. CHARITABLE ACTIVITIES

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Course fees and accommodation	1,883,924	1,883,924	1,742,859	1,742,859
Text books and rules	89,766	89,766	79,719	79,719
Rental income	1,750	1,750	5,150	5,150
	<u>1,975,440</u>	<u>1,975,440</u>	<u>1,827,728</u>	<u>1,827,728</u>

6. OTHER TRADING ACTIVITIES

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Sponsorships	4,833	4,833	-	-
	<u>4,833</u>	<u>4,833</u>	<u>-</u>	<u>-</u>

7. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Dividends	5,761	5,761	5,185	5,185
Bank interest receivable	471	471	885	885
	<u>6,232</u>	<u>6,232</u>	<u>6,070</u>	<u>6,070</u>

8. OTHER INCOME

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Government grant income	125,440	125,440	246,380	246,380
	<u>125,440</u>	<u>125,440</u>	<u>246,380</u>	<u>246,380</u>

9. EXPENDITURE ON CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Charitable activity	1,394,022	1,394,022	1,560,688	1,560,688
Support costs	536,267	536,267	505,907	505,907
	<u>1,930,289</u>	<u>1,930,289</u>	<u>2,066,595</u>	<u>2,066,595</u>

10. EXPENDITURE ON CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly	Support costs	Total Funds 2021	Total Funds 2020
	£	£	£	£
Charitable activity	1,394,022	376,392	1,770,414	1,941,348
Governance costs	-	159,875	159,875	125,247
	<u>1,394,022</u>	<u>536,267</u>	<u>1,930,289</u>	<u>2,066,595</u>

11. ANALYSIS OF SUPPORT COSTS

	Analysis of support costs	Total 2021	Total 2020
	£	£	£
Finance costs	18,887	18,887	12,002
Governance costs	140,988	140,988	113,245
Irrecoverable VAT	46,392	46,392	50,660
ABDO charges – payable	330,000	330,000	330,000
	<u>536,267</u>	<u>536,267</u>	<u>505,907</u>

12. NET GAINS ON INVESTMENTS

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Gain/(Loss) on investment assets	<u>22,955</u>	<u>22,955</u>	<u>5,018</u>	<u>5,018</u>

13. NET INCOME

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Amortisation of intangible assets	24,483	24,058
Depreciation of tangible fixed assets	<u>41,737</u>	<u>37,072</u>

14. AUDITORS REMUNERATION

Fees payable for the audit of the financial statements	<u>12,495</u>	<u>10,995</u>
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15. STAFF COSTS

The total staff costs and employee benefits for the reporting period are analysed as follows:

Wages and salaries	682,871	846,940
Social security costs	60,846	53,306
Employer contributions to pension plans	<u>61,705</u>	<u>80,287</u>
	<u>805,422</u>	<u>980,533</u>

The average head count of employees during the year was 20 (2020: 32).

The average number of full-time equivalent employees during the year is analysed as follows:

Number of staff	<u>2</u>	<u>2</u>
Number of direct charitable staff	<u>18</u>	<u>30</u>
	<u>20</u>	<u>32</u>

The number of employees whose remuneration for the year fell within the following bands, were:

£60,000 to £69,999	<u>1</u>	<u>1</u>
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16. TRUSTEE REMUNERATION AND EXPENSES

No trustee received any remuneration during the year.

17. INTANGIBLE ASSETS

	Website £	Copyrights £	Software £	Total £
COST				
At 1 January 2021 and 31 December 2021	111,329	25,000	165,516	301,845
AMORTISATION				
At 1 January 2021	101,968	25,000	29,319	156,287
Charge for the year	7,931	–	16,552	24,483
At 31 December 2021	109,899	25,000	45,871	180,770
CARRYING AMOUNT				
At 31 December 2021	1,430	–	119,645	121,075
At 31 December 2020	9,361	–	136,197	145,558

18. TANGIBLE FIXED ASSETS

	Long leasehold property £	Fixtures & fittings £	Computer Equipment £	Lab equipment £	Total £
COST					
At 1 January 2021	198,991	113,090	132,344	350,421	797,846
Additions	–	378	28,045	11,874	40,297
At 31 December 2021	198,991	113,468	163,389	362,295	838,143
DEPRECIATION					
At 1 January 2021	136,561	104,419	130,424	299,190	670,594
Charge for the year	7,571	3,290	13,388	17,488	41,737
At 31 December 2021	144,132	107,709	143,812	316,678	712,331
CARRYING AMOUNT					
At 31 December 2021	54,859	5,759	19,577	45,617	125,812
At 31 December 2020	62,430	8,671	4,920	51,231	127,252

19. INVESTMENTS

	Cash or cash equivalents £	Other investments £	Total £
COST OR VALUATION			
At 1 January 2021	13,669	226,186	239,855
Additions	4,951	7,048	11,999
Disposals	(9,434)	(4,951)	(14,385)
Fair value movements	–	22,956	22,956
At 31 December 2021	9,186	251,239	260,425
IMPAIRMENT			
At 1 January 2021 and 31 December 2021	–	–	–
CARRYING AMOUNT			
At 31 December 2021	9,186	251,239	260,425
At 31 December 2020	13,669	226,186	239,855

All investments shown above are held at valuation.

Listed investments

The aggregate market value of listed investments is £246,756 (2020: £226,186).

20. STOCKS

Stock	2021	2020
	£	£
	<u>38,167</u>	<u>30,265</u>

21. DEBTORS

Trade debtors	248,520	148,057
Prepayments and accrued income	–	3,000
Other debtors	<u>22,311</u>	<u>57,645</u>
	<u>270,831</u>	<u>527,139</u>

22. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise the following:

Cash at bank and in hand	1,686,779	965,311
Bank overdrafts	<u>(496,669)</u>	<u>–</u>
	<u>1,190,110</u>	<u>965,311</u>

23. CREDITORS: AMOUNTS FALLING WITHIN ONE YEAR

Bank loans and overdrafts	553,320	–
Trade creditors	40,456	31,008
Accruals and deferred income	261,797	324,254
Social security and other taxes	14,791	34,304
Other creditors	<u>–</u>	<u>18,190</u>
	<u>870,364</u>	<u>407,756</u>

24. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

Bank loans and overdrafts	<u>175,930</u>	<u>250,000</u>
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25. PENSIONS AND OTHER POST-RETIREMENT BENEFITS

Defined contribution plans: The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £61,705 (2020: £80,287).

26. ANALYSIS OF CHARITABLE FUNDS

	At 1 Jan 2021	Income	Expenditure	Gains and losses	At 31 Dec 2021
	£	£	£	£	£
Unrestricted Fund	<u>1,367,965</u>	<u>1,367,965</u>	<u>(1,930,289)</u>	<u>22,955</u>	<u>1,447,136</u>
Restricted Fund	<u>9,659</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>9,659</u>

	At 1 Jan 2020	Income	Expenditure	Gains and losses	At 31 Dec 2020
	£	£	£	£	£
Unrestricted Fund	<u>1,349,364</u>	<u>2,080,178</u>	<u>(2,066,595)</u>	<u>5,018</u>	<u>1,367,965</u>
Restricted Fund	<u>9,659</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>9,659</u>

In 2003 the Charity received a donation of £20,000 with the requirement that this be used only for the furtherance of the Charity's Library. This is held in a restricted fund. All other funds are unrestricted.

27. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Intangible assets	121,075	–	121,075
Tangible fixed assets	116,153	9,659	125,812
Investments	260,425	–	260,425
Current assets	1,499,108	–	1,499,108
Creditors less than 1 year	(317,044)	–	(317,044)
Creditors greater than 1 year	(232,581)	–	(232,581)
Net Assets	<u>1,447,136</u>	<u>9,659</u>	<u>1,456,795</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Intangible assets	145,558	–	145,558
Tangible fixed assets	117,593	9,659	127,252
Investments	239,855	–	239,855
Current assets	1,522,715	–	1,522,715
Creditors less than 1 year	(407,756)	–	(407,756)
Creditors greater than 1 year	(250,000)	–	(250,000)
Net Assets	<u>1,367,965</u>	<u>9,659</u>	<u>1,377,624</u>

28. ANALYSIS OF CHANGES IN NET DEBT

	At 1 Jan 2021	Cash flows	At 31 Dec 2021
	£	£	£
Cash at bank and in hand	965,311	721,468	1,686,779
Bank overdrafts	–	(496,669)	(496,669)
Debt due within one year	–	(56,651)	(56,651)
Debt due after one year	(250,000)	74,070	(175,930)
	<u>715,311</u>	<u>242,218</u>	<u>957,529</u>

29. OPERATING LEASE COMMITMENTS

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	292,587	292,587
Later than 1 year and not later than 5 years	1,170,347	1,170,347
Later than 5 years	4,388,800	4,388,800
	<u>5,851,734</u>	<u>5,851,734</u>

30. RELATED PARTIES

The Association of British Dispensing Opticians is a member of The ABDO College of Education. Up to six Trustees of ABDO College are appointed by The Association of British Dispensing Opticians. Three trustees of the ABDO College of Education are directors of The Association of British Dispensing Opticians.

The Association of British Dispensing Opticians charged The ABDO College of Education £330,000 (2020: £330,000) in respect of administrative wages and general expenses.

At the year end The ABDO College of Education was owed £nil (2020: £22,694) by The Association of British Dispensing Opticians.

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The trustees

Ms K Devlin FBDO (Hons) CL (Resigned 14 April 2021)

Mr J Hardman FBDO R (Resigned 14 April 2021)

Ms A McNamee

BSc(Hons) MCOptom FBDO (Hons) FBCLA Cert Ed
(Resigned 14 April 2021)

Mrs G M Dynan FBDO

Mr I A Wills BSc MCOptom

Mrs J T Holmes FBDO

Mr D V E Newsome FBDO R CL SMC(Tech)

Mr C Marchant FBDO

Ms S Begum FBDO

Mr L Thomas (Appointed 14 April 2021)

Ms C Walsh (Appointed 22 July 2021)

Ms H Wilkinson (Appointed 22 July 2021)

Company Secretary

Sir Anthony Garrett CBE

Auditor

Burgess Hodgson LLP
Chartered accountants & statutory auditor
Camburgh House, 27 New Dover Road,
Canterbury, Kent CT1 3DN

Bankers

Barclays Bank plc
Level 27, 1 Churchill Place, London E14 5HP
Investech Wealth & Investment
2 Gresham Street, London EC2V 7QP

Solicitors

Hempsons
40 Villiers Street, London WC2N 6NJ

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name: The ABDO College of Education

Charity registration number: 1087337

Company registration number: 04086997

Principal office and registered office:

Godmersham Park Mansion, Godmersham, Kent CT4 7DT



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